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# PHILOSOPHY OF WORK.



SWÂMI ABHEDÂNANDA







# VEDÂNTA PHILOSOPHY

THREE LECTURES

BY

SWÂMI ABHEDÂNANDA

ON

## PHILOSOPHY OF WORK.

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## I.

### PHILOSOPHY OF WORK.

“Even wise men are deluded on this point, what is action and what is inaction. I shall tell thee the philosophy of work, by knowing which thou shalt attain to absolute freedom from all imperfections.”—*Bhagavad Gita*, Ch. IV, v. 16.



## **PHILOSOPHY OF WORK.**

**THOSE** who understand the Philosophy of Work and act accordingly, are pure in heart and enter into the life of Blessedness.

In Sanskrit this philosophy of work is called Karma Yoga. It is one of the methods by which the final goal of Truth may be realized. There are three others—that of love, that of wisdom, and that of concentration and meditation; but all these paths are like so many rivers which ultimately flow into the ocean of Truth, and each is suited to the mental and physical conditions of different individuals. One in whom the feeling of worship is predom-

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inant will naturally choose the path of love and devotion; another, more philosophical, will take that of discrimination; a third will prefer the practice of concentration and meditation; while those who have an instinctive tendency to work, who are neither philosophical nor able to concentrate or meditate, and who find it difficult to believe in a personal God, may, without worship or devotion, reach realization through the knowledge of the secret of right action.

Karma Yoga means literally skill or dexterity in work, and it deals with all activity whether of body or mind. Recognizing that activity is an inevitable condition of life, that no human being can live without performing some kind of work, either mental or physical, it seeks through its teaching to show how this constant output of energy may be utilized to acquire the

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greatest spiritual enlightenment and to attain to perfection and absolute freedom. This can be accomplished, as we are told in the fourth chapter of the Bhagavad Gita, by seeing in the midst of activity that which is beyond all action. "He who sees activity in inaction as well as that which is above all action in the midst of the activities of mind, body, and senses, is wise among mankind, is a true Karma Yogi, and a perfect doer of all actions."

Ordinarily we identify ourselves with the work that we are doing, and being driven on by the relentless necessity to act, we make ourselves like machines, laboring without cessation until at last we grow weary, discouraged, and unhappy. When, however, we realize that there is within us something which transcends all activity, which is unchanging, immovable, and eternally at rest, then we accomplish our daily



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tasks without discouragement or loss of strength, because we have learned the Philosophy of Work.

There are five conditions necessary for the accomplishment of all mental or physical labor. First, we must have a physical body, for it is the storehouse of energy. If we are without a body, we can do nothing on the physical plane. This body, furthermore, must be in good condition. If there is disease of any kind, it is unfit for right work. Second, there must be present the sense of the "ego" as the doer or actor. We must be conscious of the "I" who feels the impulse to work and proceeds to follow that impulse. Third, we must have the instruments with which to work; these are many: there are the sense organs—the eyes, ears, nose, tongue, and sense of touch; the five instruments of physical work—the hands, feet, etc.; and

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the internal instrument, the brain or mind-substance, with all its faculties—the power of will, cogitation, determination, memory. Fourth, we must have the desire or motive to work; and fifth, there must be some sort of environment. Without this last, senses, external instruments, and brain would avail us little. To hear a sound with our ears we must have the air; to see, there must be light and a medium to transmit its waves; while the body cannot move without space. These five conditions are essential to every kind of work, whether good or bad; and in the practice of Karma Yoga we must be perpetually mindful of them, never confounding one with the other, but holding ever before us the body, its instruments, and the Knower or self-conscious actor as distinct one from the other.

The results of actions performed under

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these five conditions are of three kinds—those that are desirable because they help us to fulfil our aims in life, and bring us comfort and pleasure; second, those which are not desirable; and third, those which are partly desirable and partly undesirable. It is not possible to escape some one of these results at every moment of our existence; since, as has already been said, the activity of our organism never ceases. Practically speaking, there cannot be absolute rest of body or mind. Even when the body seems at rest, the mind substance continues in a state of vibration; and when here, again, all conscious activity apparently stops, as in the case of deep sleep, subconscious activity still goes on in the organic actions of the system, such as unconscious cerebration, digestion, breathing, circulation; for we are learning through the

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investigations of science that the unconscious mind extends over a much larger area than the conscious mind; also that all conscious activity first rises there. Each of these activities of mind, furthermore, is bound to produce some kind of result.

If, therefore, activity is inevitable and each action must produce its result, what can we do to make all such results harmonize with the highest ideal of life? By searching for that which, in the midst of our varied activities of mind and body, remains always inactive. When we have found that and recognized it, we have understood the purpose of the Philosophy of Work, and can make our every effort lead us to the final goal of all religion, to the realization of Truth, and to the attainment of Blessedness. If we cannot do this, we shall be forced to go on reaping

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the fruit of our actions and continue in the suffering and misery which we now endure. By practising the teachings of the Philosophy of Work, on the other hand, we shall not only bring freedom to the soul, but shall rise above all law and live on a plane above motion. From the minutest atom up to the grossest material form, there is constant motion. Nowhere is there rest. One thing, however, moves not; one thing is at rest, and Karma Yoga explains what that is, how we may realize it and make ourselves one with it.

That something which is beyond all activity is called in Sanskrit "Atman." It is the Knower in us. If we use a higher discrimination and try to understand the nature of the Knower, by observing our internal processes while we are doing anything, we shall discover that the Knower is constant. The reader knows that he is

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sitting and also that he is reading. In other words, he distinguishes two distinct objects of knowledge; but the consciousness with which he perceives them, remains the same. In like manner, the Knower of all these different activities of mind and body is always identical. When we hear a sound, we know that we hear; when we see a light we know that we see; but is the knower of sight different from the knower of sound? No. That which knows the object of sight or the object of sound is always the same; it does not change. It was the same ten years ago and will be the same to-morrow. The Knower of all the experiences of our childhood is just the same as the one who knows what we are doing now. If we study and realize this, we shall find that the Knower is unchangeable and not bound by the conditions which govern the

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changeable. If it were otherwise, and if changeable and unchangeable were subject to the same conditions, not only would it be contrary to the established order of things, but must cause great confusion, since there would be no way of differentiating changeable from unchangeable.

That which is subject to time, space, and causation is changeable; while that which is beyond these is unchangeable. Time, for instance, means "succession," which is a condition of thought; and space means "coexistence." The activities of mind, being either in succession or simultaneous, produce the ideas of time and space; they are conditions, or, as Kant calls them, forms of thought. One thought following another gives us a conception of intervals which we call time; while, when two ideas rise simultaneously, that which sepa-

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rates them is what we call space. Thus, that which exists between the idea "me" and the idea "sun" we classify as space; yet it is purely a mental concept, having no existence outside the mind; for who knows any concrete thing designated space? Hence, since these ideas of time and space are merely conditions of thought, they must be subject to change, because our thought is continually changing. Any thing which takes form in the mind and is conditioned by time and space must change; but the Knower, not being a condition of mind or limited by time and space, does not change. A certain thought rises in our minds and passes, then another takes its place, to be followed again by still another; yet the witness or knower of all these thoughts, whether of gross objects or of abstract ideas, remains the same. The Knower, when identified



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with the changes of the mind, becomes knower and thinker. Thinking is an activity of the mind substance; it is a vibratory condition of this substance; and when the Knower takes upon itself that condition, it becomes knower and thinker. When it identifies itself with sense powers, and sense perceptions, it becomes knower and perceiver; and it becomes the conscious mover or the physical man when it is one with the conditions and activities of the body.

In this way, if we analyze our mental activities and study the nature of the Knower, we find that it is the permanent source of intelligence, above mind and beyond thought, that it is in reality neither thinker nor actor. The Atman or Knower can have neither desires nor passions, for they are purely mental conditions. When the Knower is identified with any mental

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activity, we feel, it is true, that we have desires and passions, but in reality we are only the Knower of desire. When we are angry, the mind is put into a certain state of vibration which is unpleasant. At first we perceive that anger is rising in us; then gradually, as it gains strength, it covers the whole mental plane and reflects on the Knower. Lacking the power to separate ourselves from the mental condition, we become identified with the wave of anger and we say, "I am angry." At the outset we saw anger as a state of mind, but by degrees it becomes inseparable from the Knower in us until at last we imagine ourselves one with it. In this manner, when the Knower comes to be identified with the conditions of the mind, of the organs of work, and of the body, we appear to be doers and seek the results of our work.

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When we are identified with the body, we feel pleasant and unpleasant sensations in the body. Environmental changes produce certain effects upon our system and we fancy that we are one with these effects, and that they cause us pain and suffering; but in reality these changes do not affect the Knower of sensation. If, for instance, the weather changes, there will be a corresponding change in the physical organism; yet if we can separate ourselves from the body, it may experience such a change without our feeling it. If we can learn this lesson of dissociating the Knower from all changes of body and mind, and never confounding our mental and physical conditions with the immutable being within us, we have made a great stride towards realizing the ideal of the Philosophy of Work.

To accomplish any work there must be

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present knowledge, the object of knowledge and the Knower. For instance, before we can go from one place to another, we must be conscious of the act of going; such knowledge is indispensable, and the object of knowledge—that is, where we are going—is equally necessary, while neither can exist without the Knower. Knowledge, again, is of three kinds. First, the knowledge of the thing or of the sense-object, not as it is in reality but as it appears to us. We have the five objects of knowledge—sound, color, odor, savor, and touch. These we can perceive with our five senses and through these channels we acquire this first stage of knowledge. We learn that things exist around us, but such knowledge being limited, we do not arrive at an understanding of these things as they really are. We say ordinarily, for exam-

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ple, that we hear a sound or see a color, locating sound and color outside of us. If, however, we analyze the nature of sound or of color, we find that sound is nothing but vibration of air carried by the auditory nerves to the brain where we perceive the sensation, which when projected outside, becomes external sound. Similarly it can be shown that the color we see is not in the object or in the luminous rays which emanate from the object, but is caused by ether waves in a certain degree of vibration. That vibrant ether coming in contact with retina and optic nerve, produces a kind of nervous stimulation which results in the sensation of color in the brain. By projecting these sensations outside of our bodies we locate them on distant objects and then say that we see this or that color.

Again, if we are going to some place, we may think that we are walking toward

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the north at the rate of two miles an hour; but our knowledge of this fact is only relatively correct, for to estimate our speed accurately, we must know all the conditions which affect our walking. How can we say that we are moving northward at a speed of two miles an hour, when we know that the earth is rotating on its axis from west to east at the rate of twenty-five thousand miles in twenty-four hours, or over one thousand miles an hour? Again it is whirling round the sun at the rate of eighteen miles per second, or sixty-four thousand eight hundred miles per hour; while the sun and the whole planetary system are travelling with a tremendous velocity in a grand, far-sweeping spiral motion around some other centre. Such being the facts, how imperfect is the knowledge which makes us think that we are moving towards the north. In reality

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there is neither north nor south. From our standpoint we may seem to be walking at the rate of two miles an hour, but our speed will be increased a thousandfold in another direction when we take into consideration the diurnal motion of the earth and its annual revolution round the sun. Furthermore, it can be shown that from the standpoint of the universe we are not moving at all. Since the whole universe is in reality a unit, where will it move? It cannot move anywhere. Therefore as a part of it we are not moving and can go nowhere.

Thus by proper analysis we have been carried from the first to the second kind of knowledge—from the limited knowledge of the conditions under which the body seems to be moving, to the higher knowledge of the conditions as they actually are, and not as they merely appear to

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be. From this we may pass to the third or highest kind of knowledge, which reveals to us the unity of existence. With the help of this knowledge we learn to look at things from the standpoint of one absolute reality which is the eternal Knower of the universe. The moment that we think that our body is a part of the universal body, our mind not separate from the cosmic mind, and that our souls, being parts of one universal Soul, are most intimately connected with one another, all activity assumes a new meaning for us, and it becomes impossible for us to act from selfish motives or to do wrong. It is when, on account of our imperfect knowledge, we identify our true Self, the Knower, with the limitations of mind and body, that we become selfish and are ready to do the things which bring us suffering and misery. If, however, we remain con-



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scious of the oneness of the universe, of the laws that govern mind and body, of the relation which one soul bears to another, and of the various planes existing in the universe, we cannot make any mistake whatever. The light of true knowledge dispels the darkness of ignorance which is the cause of selfishness, and reveals the true nature of the Knower which is above all activity.

That knowledge is the highest which brings us into conscious harmony with the universe, which makes us realize that the Knower is separate from the object known, and that nothing in the universe can ever exist without depending upon the existence of one universal Knower, which manifests through each individual form. This highest knowledge of oneness kills the idea of separateness and resolves the multiplicity of phenomenal objects into

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that underlying Reality which is one. The phenomenal objects of the universe, such as sun, moon, and stars, are in truth like so many eddies in the vast ocean of matter in motion. Apparently they are separate from one another, but they are closely connected each with the other by the undercurrent of that primordial energy, which manifests itself as the various forces of nature. The sum total of this energy in the universe is neither increased nor diminished, but is eternally one. It is also inseparable from the Infinite Being, which is the source of existence and consciousness. Being deluded by appearances, we get the idea of separateness and see one body as distinct from another; but when we go below the surface and seek that which produces variety, tracing it back to its final cause, the eternal energy, we inevitably arrive at the knowledge of one-

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ness. This is the problem which every individual will have to solve. It has been solved already thousands of times by the best thinkers and philosophers of the world, but their solution cannot bring satisfaction to others. If one person has realized the oneness of existence, he will possess true wisdom, freedom from all delusions, and unbounded peace of mind; another, however, cannot gain the same result until he has risen to a like realization. With the attainment of this highest knowledge of oneness all questions will be answered, all doubts will cease; but it is impossible to make the unawakened mind grasp what this means, for to understand, one must have experienced it for himself.

The first kind of knowledge, as has been already said, is the most limited. It is the knowledge of the fleeting appearance of sense-objects as reality. Animals know

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their food, they hear sound, they smell, taste, and feel the changes of the weather ; but that is all. They do not understand the causes of their sensations ; their mind does not function on a plane higher than that of the senses, hence they know nothing of the things imperceptible to the senses. Those who are living on this plane of sense-perceptions are like animals. They do not believe in the existence of things which cannot be revealed by the senses ; they cannot differentiate matter from spirit, soul from body, or the Knower from the object known ; consequently they always identify themselves with their mental and physical activities. The majority of people in every country have not as yet advanced beyond this first stage of knowledge ; and it is for this reason that they are so narrow in their ideas, so selfish, so intent on seeking the comforts of the body

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and the pleasures of the senses without thought of others. Many are still even below the higher animals in the matter of faithfulness, devotion, and care of their young.

Such knowledge, however, is in reality ignorance; and the Philosophy of Work strives to lead us out of this state of darkness to that of the highest enlightenment, by which we may recognize the true relation of the individual to the universe, and ultimately realize the goal of unity. Ordinary people are as unconscious of this oneness as they are of the fact that they are carrying a weight of fifteen pounds to every square inch of the surface of their bodies. Think what a total weight this means! So great, indeed, that if the body were put into a vacuum, where this atmospheric pressure would be no longer exerted, it would immediately burst. Yet

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people bear this burden day after day without knowing it until they try to climb some steep ascent. So it is with the knowledge of their true nature. Having no realization of it, they believe that they have learned everything, because they have learned to care for the body; but the wise man laughs at such primitive conceptions of life. At every step we meet this ordinary knowledge, which is based on some particular idea, narrow and limited in scope, with no element of higher knowledge in it; and it is this ignorance which is the cause of all of our mistakes. To avoid them, we must continually ask the question: Who is doing the work? Spirit, mind, senses, or body? Who is the worker? If we wish to put the Philosophy of Work in practice, we must keep this thought constantly in mind. Then we should next ask: What special work must

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we do to attain to the realization of the Knower?

First of all, we must train our minds. We must open our eyes to the conditions under which we work; and when we have learned to distinguish between the Knower and the actor, we shall find it easy to apply this knowledge to our every-day life. We must remember that the five conditions already described are absolutely necessary for any kind of work; but they can in no way influence or affect the Knower. Intellect, mind, body, and senses exist in relation to it and cannot be active if cut off from it; but they are perpetually changing, while it is unchangeable. He who realizes this—that all things on the mental or physical plane exist only so long as they are in relation to the *Atman*, the absolute source of life and knowledge, sees that one which is inactive in the midst of all activ-

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ity, and becomes a right worker. Such an one attains to perfection through his work.

Let the body work, then, while we remember that it is the mind and the sense organs which are working, and that we are in reality the Knower, the *Atman*. Anything else is not permanently connected with us. We have taken this body for the time being and are using it for the fulfilment of the highest purpose of life; but through ignorance of the fact that our true Self is above all physical conditions, we have identified ourselves with our material instrument. Not realizing that we transcend all activity, we have imagined ourselves one with our mental modifications and our organic functions; and having fettered ourselves with desires, we are struggling to satisfy them. When, however, we recognize that these desires are



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not permanently related to the true Self, that they exist in mind only, and that we can use them as a means of attaining to perfect freedom, then they will cease to bind us and we shall find rest and peace in the midst of our troubles. If anger or hatred or desire surge up within us, we have only to separate ourselves from that mental change and it will vanish. If passion arise, we have only to remember that we are the witness-like Knower of passion and it will subside. It is when we forget that we are the Knower, and become identified with anger, passion, or hatred, that we fall under their dominion.

By studying the conditions under which we perform all work, we can separate our true Self from those conditions and be happy. Then we work without considering results; but the moment that we think of gaining some specific end, we delude

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ourselves and work ignorantly, for the knowledge possessed at that time is partial and imperfect. Perfect knowledge reveals the Knower which is above all activities and the reality which underlies all phenomenal objects; understanding this, we live in the world and labor, without being enslaved, like ordinary workers, by desire for work or for its results. To the outsider we may appear to be like other workers, but our mental attitude is different; and though we may outwardly resemble them, we are not, as they are, affected by the tasks which we perform with our body, mind, and senses; nor are we prompted by selfish motives.

Wise men work ceaselessly, being conscious at the same time that they are not working; allowing the body and mind to act, but seeking nothing in return. According to the Philosophy of Work, all

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those, moreover, who do not assert the self, who are free from attachment, endued with energy and perseverance, unaffected by success and failure, and who constantly do their work unmoved by desire for or aversion to the fruits of their actions, are, like these wise ones, true spiritual workers. Those, on the other hand, who are passionate, ambitious, easily affected by joy or grief, gain or loss, are ordinary workers of the world. They are never happy, but are always disturbed, anxious, and uneasy. Beneath these is still a third class of workers, the lowest of all. It includes those who are heedless, foolish, arrogant, dishonest, indolent, procrastinating, and depressed in spirit; who act without regard to the loss or injury which they may inflict upon others; and who are ever ready to deprive their fellow-beings of their rights or prevent them from gain-

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ing their livelihood. Such workers are looked upon as criminally selfish, as well as wicked; yet all their wickedness, selfishness, attachment, and passion proceed only from ignorance of their true Self, who is the unattached, witness-like Knower of all things, and who remains unchangeable in the midst of the changes of mind and body.

Such is the fundamental principle of the Philosophy of Work, and those who comprehend it, understand that which made all the great spiritual workers of the world declare: "I am one with the Eternal Truth," or as the Hindu philosophers express it: "I am Brahman, I am He, I am He." They who keep this idea constantly before the spiritual eye, will obtain unbounded happiness in this life; and when change comes to the body, they will not perceive it, so intense will be their reali-

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zation of the fact that they are above all change. Such persons have learned the secret of work. They are peaceful, blessed, and the true workers of this earth.

## II.

### SECRET OF WORK.

**"To work thou hast the right, but never to the fruits.  
Be not actuated by thirst for the results of action, nor  
be thou pleased in inaction."—*Bh. Gita, Ch. II, v. 47.***



## **SECRET OF WORK.**

THIS world may be compared to a gigantic stage, where the drama of life is constantly going on. Individual souls are the actors; they play the parts for which they are best fitted, their desires, tendencies, and capacities determining their acts. One takes the part of a president, of a king, a governor, or prince; another, that of a merchant or lawyer; a third, that of a husband; a fourth, that of a mother; but each without exception plays his rôle day after day and night after night, contributing, either consciously or unconsciously, to the vast drama called life, with its vari-



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ous acts and scenes, some tragic, some serio-comic, some melodramatic. The large majority of mankind, however, do not realize that they are thus acting on the stage of the world. They have forgotten that they, themselves, have selected the rôles which they are impersonating, that by their own choice they have assumed these characters. They fancy, on the contrary, that some invisible being has forced them to fill these parts; and whenever they achieve a gratifying result, they imagine that that unseen being is pleased; while, if the result be painful, they weep and wail and blame the same invisible power.

Occasionally some of the actors or actresses, disliking their own parts, try to change with others whose parts seem more attractive, because they show a little merriment in their play; so they pass from one rôle to another. Always, however,

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they continue to act on this world stage, gaining experience at every step, as they move onward toward the fulfilment of the purpose of the drama. This purpose is the emancipation of the soul from slavery to the laws of nature and from the bondage of ignorance, selfishness, ambition, and all imperfections which hold it down on the plane of phenomena. Those who attain the goal retire from the stage and appear no more. They live in bliss and happiness in the higher realm of Divinity.

The cause of all these different parts which the individual souls are playing, lies within the actors and actresses themselves and not outside of them. In their own inner nature is it to be found; and as the power of growth, which is latent in the seed buried beneath the surface of the earth, gradually bursts forth and manifests itself in the form of plants, trees, and

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shrubs, each showing the peculiarities contained in the original seed, so these powers that are slumbering in each human soul, wake up in time, stir it to action, and force it to assume some particular part in the play. It is these latent powers when roused to activity that we know as our desires and motives. So long as these desires and motives are perfectly dormant, there is no sign of activity; and this latent or dormant state is called in Sanskrit *Tamas*. We can understand its character better if we examine the condition of deep sleep. In that state the power of walking, of hearing, speaking, is latent and finds no outward expression. It is a state of inertia or inactivity; but when this power wakes up, it produces a vibration in the mind substance, and this vibration we call mental activity. This again, when manifested on the external plane, appears

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in the form of physical activity. All physical activity, however, necessarily presupposes mental activity.

Each germ of life possesses infinite potentialities stored up within it; and these, as they pass from the condition of *Tamas* to that of active desire, drive it on through the various stages of evolution—from the vegetable into the animal kingdom and on to that of man. The first glimmering of mental activity appears in the lower animals; and it reaches its climax when the germ of life manifests as a human being. In the human form the mind attains its highest state of activity, and this active state of mind is called in Sanskrit *Rajas*, the meaning of which is activity. This impels the individual to express itself in mental and physical action, which produce certain impressions on the mind, and these impressions become the seed of

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future activities and desires. Thus every action, whether physical or mental, has three states: First, activity or desire; second, outward action; third, impression. After this it remains dormant for a time, then wakes up, appears in the form of desire, expresses itself in some action, of mind or body, and again produces an impression.

Each individual is bound by these three conditions—activity or desire, work, and impression. We cannot arrest our external work so long as there is mental activity. We are impelled to some kind of exertion by our own inner nature. For this reason it is said in the Bhagavad Gita :

“None verily, even for an instant, ever remains doing no action; for every one is driven helpless to action by the energies born of nature.” Unable, therefore, to resist this inner force, we are bound to do

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that which we are doing. Each of our actions, furthermore, must inevitably produce some result. Every action is followed by a corresponding reaction, which returns to the point from which it started; hence the reaction of each action must come back to the soul itself and influence the doer. Further study also shows us that the character of action and reaction must be the same. If the action be good, the reaction will be good; if the action be evil, the reaction will likewise be evil. This law of action and reaction, or of cause and effect, is called in Sanskrit *Karma*. Bound by this law of *Karma*, each individual soul is performing various works; each actor is playing his part and reaping its results, which are in the form of good or evil, happiness or suffering.

That which we are doing to-day is the result of the dormant powers with which

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we were born; and the cause of these powers lies in the activity of some previous state of existence. We have not received any of these latent powers from outside; but as we see that every action here leaves a certain impression which, after a period of quiescence, is again aroused, so the cause of existing desires must be found in impressions created by past action. Our present life is a connecting link in the chain of our appearances on the phenomenal plane. Our present is the result of our past, and our future must be the result of our present. Since this is true, then we can determine our past by studying our present. Many people ask, What proof is there that we have had a past and that we shall have a future? The proof is our present condition. And this can be demonstrated scientifically by the law of cause and sequence. The cause is inherent in

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the effect, and the effect is the outward manifestation of the cause; therefore, if we are the effects of something, that cause must be, not outside, but within us. This we learn by observing nature and understanding the law of causation. This law, moreover, is irresistible and relentless. It does not stop for the orphan's cry or for the widow's tears; it sweeps on without pity and unchecked by any obstacle. It moulds the character of every individual—of sages and sinners, of kings and beggars; every one is bound by it, no one can escape it. Driven by it, we are moving hither and thither, apparently in a straight line, but more often in a circle. Starting from one desire, we go to a certain distance, describe a curve, and come back to the same place without the smallest knowledge of where and how the purpose of life will be achieved.



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In this wheel of action and reaction each individual soul is passing from one point to another, on and on, age after age. Is there any hope of extricating ourselves from this wheel? Ignorant and short-sighted people deny the existence of the law of Karma. They say that all activity will end after the death of this body; that nothing will remain; that no one will be responsible for this body's actions. But is it likely that the law of cause and effect, of action and reaction, will cease to function because these ignorant people do not understand and believe it? No. Whether we believe it or not, it will continue to produce its results, just as the law of gravity operates, whether a man observes or disregards it. Our belief or disbelief can never arrest the law of Karma in its ceaseless action.

Such being the decree of nature, and

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the consistency of the law, the questions arise: How shall we work, what shall we do to fulfil the purpose of this drama of life? How can we free ourselves from this law which has made us slaves of desire and passion? These questions do not present themselves often to western minds, because they do not realize their importance so strongly as the Hindus; because, also, they do not find in their religion any specific mention of the law of Karma. It is modern science that is bringing out into such strong relief this law of causation; but the Scriptures deal little with it. They try to explain everything by the law of heredity, or by the intervention of some supernatural power, always placing the cause of our deeds outside of us. They say that we are impelled by some external power to do certain things, but who or what that power

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is, they cannot tell us. In India, however, volumes upon volumes have been written on the subject; it has been discussed for ages; the law of Karma has been applied to the problems of every-day existence, and through it has come an understanding of the mysteries of life which has brought consolation to millions.

Since the law of Karma is, therefore, so inexorable, every individual must be subject to it—not only in this life but also in future lives. Can there then be no escape from it? Will there not come a time when the soul will gain freedom from this bondage of nature? As a matter of fact, the soul is not created for nature, but nature is working for the experience of each individual soul. We must realize this; but until we understand the soul in its true light, we cannot discern whether physical nature was made for it or whether

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it was made for physical nature. If, however, we study our own souls carefully, we find that our mind, intellect, senses, and body are within the realm of phenomena; while the real Self is something which stands as a witness outside and beyond mind, intellect, body, and senses. That witness-like something within us is beyond nature and its laws. It is already free; if it were not, we should not seek freedom. The yearning for freedom is within us; and as there cannot be a yearning for something which does not exist in reality, we can safely say that there is such a thing as absolute freedom, which will be attained sooner or later as the ultimate purpose of every human life.

We have seen that all the causes of our actions are the motives or desires which lie within ourselves. So long as these desires are there, we are forced to work

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and reap the fruit of our labors. In everyday life each individual is constantly performing some kind of work from some motive. Some work for money, some for name and fame; some work in the hope of attaining heaven; and others as a penance. A certain number acquire immense wealth through their labors, and imagine that by the accumulation of riches they are fulfilling the purpose of life; but if this were true, these people would be perfectly happy and contented. Yet when their storehouses are full, they still reach out for the peace and happiness which their wealth cannot bring them. Such motives all proceed from selfishness; and so long as we foster them, we must reap the results of our desires, remain attached to them, and continue to be fettered by the chain of cause and effect. All work done through selfish motives binds the soul to the fruits

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thereof, and is in consequence a cause of bondage. If, however, we can once reach the point of working without having desire for results, without seeking any return, then the law of Karma will be broken and freedom will be ours. How can we do this? By working for work's sake and not to fulfil selfish desires.

Here it may be asked whether it is possible to work for work's sake. Of course, those who are striving for individual ends, such as name, fame, or money, will say that it is impossible; but there are a few in every country who work without personal motive, without desire for return, and they are the salt of the earth. They work as if they were paying off a debt which they owe to society, to parents, to humanity. If we can labor with this idea, that all we do is merely to cancel our debt to the universe, then we can work for work's

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sake. When we pay off a debt, do we think of getting something in return? No; we do our work, cancel our obligation, and think no more about it. Every individual, on account of his birth, owes something to State and country, to family and neighbors, to his spiritual teachers, and to his higher Self. While he lives in society, he owes a duty to society. So long as he is guarded and protected by social conditions, he is in debt to the social body which maintains them. How can he pay that debt? By being a good member of society, by doing what he can to help all other members, and by making every effort to fulfil his obligation to the community and to mankind.

We must recognize the rights of others and not perform any act which may infringe upon those rights. We must not injure our neighbor, since we do not wish

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to be injured by him; and at the same time we must remember that our motive in working is not to get some return, but to pay off the debt which we owe to the world. By being good members of the family, and by bringing up our children in the right way, we pay our debt to parents and forefathers. By studying the works of great men and by learning all the wisdom which has been gathered by the wise ones, we cancel our debt to them; while we daily pay our debt to our spiritual teachers by following their example and precepts, and by helping mankind in the path of spiritual progress.

In India every individual life is divided into four periods, each of which is fixed for paying off debts to some portion of the world—to parents, society, spiritual teachers, or to our own higher Self. The debt which we owe to this highest Self can be



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paid by realizing our true nature, by knowing who and what we are in reality, and by emancipating the soul from the bondage of nature as well as from the irresistible law of Karma, which keeps it on the phenomenal plane. This debt should be cancelled before the time of departure comes, and in India this conviction is very strong. The ultimate aim of life will be served if we can discharge the debt which we owe to our own selves. If we keep this idea ever in our minds as we work in the family, in society, in the State, we shall work without seeking any result, whether personal glory, wealth, or even moral satisfaction; and all work performed in this spirit will purify our souls from selfishness, hatred, jealousy, and anger. Then we shall go our round of daily tasks, eating, drinking, talking, not with the motive of preserving our bodies, but of creating the conditions

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necessary for the cancelling of all our debts. We shall no longer work through attachment to the fruits of our labor, and shall, in consequence, play our parts without reaping the results of sorrow, suffering, and disappointment, which too often come when the motive of our effort is a selfish one. Then also shall we be in no danger of wrong-doing.

Another thing must be considered before we can work for work's sake. All the forces which we are using in our minds and bodies do not really belong to us. We claim them as our own, but in reality they are not ours. Can we say that the air in our lungs is ours? No; we are only making use of it for a certain purpose. Neither is the force of attraction which holds the molecules of our bodies together ours; it is in the universe. So when we understand our entire organism, physical and

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mental, we find that all the forces which we are using, belong, not to any particular person, but to the universe. Looking at ourselves from the standpoint of the universe, we perceive that our bodies are like so many whirlpools in the sea of matter, every particle of which is in constant motion. Similarly, when we realize the nature of our minds, we discover that there is one mental current flowing through the universe. When that current, which is known as the cosmic mind, appears in one form, I call it my mind, in another form you call it your mind; but in reality, it is acting in every mind. The one universal energy is manifesting through numberless forms and shapes and can never be regarded as possessed by any individual. The power of thinking, of hearing, tasting, smelling, all exist in the universe. Every force operating through the machinery of

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the human body is a force of nature; but being self-deluded, we dream that these forces are ours. Therefore it is said: "Actions are wrought in all cases by the energies of nature. He whose mind is deluded by egoism thinks, 'I am the doer.' "

Foolish and self-blinded men fancy that they are the doers of their actions, and consequently continue to reap the fruits of their error throughout their lives. So long as we identify ourselves with our bodies, through ignorance of our true nature, and call ourselves actors, players, or doers, we must endure the results of our actions. The moment, however, that we realize that this body is a part of the universal body, that this intellect is a part of the cosmic intellect, that the Knower of the mind, the senses, and body is not any one of these, but stands outside, and that this

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Knower is our true Self; then we let the body work with the full consciousness that we are neither actor, worker, nor doer, and we remain untouched by the consequences of our actions. The one essential thing is never to forget that the work done by mind and body is in reality not performed by the true Self, but by nature. The wise ones realize this and are freed from the attachments which proceed from ignorance.

Selfishness is the result of ignorance. When we confound our true Self or Atman with the mind and body, we imagine that we are the narrow limited being whom we call "I" or "Me," and refuse to recognize other limited beings known as "He" or "She." We think of our own little self, struggle to enrich that, and suffer from the results of our ignorance. By thus acting from selfish motives year after year, we

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make ourselves unhappy and miserable. The wise ones, however, comprehending that these different minds and egos are only expressions of the one cosmic mind and one cosmic ego, never make this mistake, but have regard to the rights of all, love others as they love themselves, and are therefore always happy. Whatever they do, is done not in ignorance but with knowledge. When they play their parts on the stage of this world, they are fully aware how the drama will end and how its purpose will be fulfilled. They work incessantly, never seeking results; for they remember the teaching of the blessed Lord Krishna, "To work thou hast the right but not to the results thereof."

How can we expect to get the fruits of work done by nature, and not by ourselves? We cannot. By realizing, however, whence come the forces that are

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expressing through our minds and bodies, and by letting the results of their manifestations go to the source from which the activity proceeded, we shall cut ourselves loose from the chain of cause and sequence; and when that chain is broken we shall be free. Then we can let our hands and feet, our bodies and intellects, remain constantly active, without thinking of results or forgetting that we are not in reality the actors.

Some people imagine that by giving up action they will escape the law of Karma; but they are mistaken. Those who have read the Bhagavad Gita will recall the passage where Krishna says to Arjuna, when, overcome with compassion, he refuses to fight his adversary: "Be not a coward, this does not befit thee; abandon this mean weakness of heart and arise, O conqueror of thy enemies!" And again: "Imbued

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with egoism (sense of 'I am the doer'), thou art determined not to perform that to which thy nature impels thee. Constrained by thy nature-born activities, thou shalt be forced to do that which from delusion thou wishest not to do."

This may be applied to our every-day lives. We cannot withdraw from the work of the world without, like Arjuna, being guilty of cowardice. Besides, however eager we may be to retire from a life of action, we cannot in reality pass outside the region of activity. If we cease to work with our bodies, our minds still remain active; and our only hope of freedom is in learning the Secret of Work. This consists, as we have already seen, in working ceaselessly without desire for return, and without other motive than the emancipation of the soul by paying our debts. He who can thus act is free



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from all the laws which bind the ordinary individual. His whole work is for mankind. All that he does is a free offering to the world. He has no interest in results; yet he works tirelessly, and through his labors his mind and heart become purified. Then on the mirror of his pure heart reflects the divine Spirit dwelling within him; and he feels that his mind and body are merely the instruments through which the Divine will is manifesting its power. Of such an one the Bhagavad Gita tells us:

“ Having abandoned attachment for the fruits of action, ever content, dependent on none, though engaged in actions, nothing at all does he do.”

Liberated from the bondage of ignorance, selfishness, and delusion, and having cut asunder the thread which binds the soul to birth and rebirth, he attains at last

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to the realm of eternal peace. This peace is considered the highest ideal by every religion, and with its realization the aim of life is achieved. Having reached this condition, the soul regains its perfect freedom. Being no longer subject to the laws of nature, it is master, and can manifest those powers of omnipotence and omniscience, which are its birthright. They who have attained to this state are called the Saviours of the world. Such were Buddha, Krishna, Christ, and others. Realizing the oneness of the individual soul with the Universal Spirit, they worked for work's sake, without thought of return, and whoever will work in like manner, will know true happiness in this life and will remain in peace forever.



### III.

#### DUTY OR MOTIVE IN WORK.

**"He who performs his duty, understanding the secret of work, rises above good and evil."—*Bh. Gita*, Ch. II, v. 50.**



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ACTIVITY of mind and body is the condition of life; absolute inactivity means death. This activity finds expression variously in the ordinary work of our everyday existence; and this work can be divided into three classes, according to the motive which inspires it.

The first class includes all that we do for the preservation of the body and for the gratification of the senses. The second embraces all actions done from a sense of duty; and the third, all that is done freely and with love. The actions of the first class, performed to satisfy the

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cravings of the animal nature, are mainly guided by two motives—hunger and propagation of species. If we go down into the vegetable kingdom, we find these motives expressed in the activity of trees and plants. From the lowest amœba to human beings the same expression is equally present, the difference being not in kind but in degree. As we rise higher in the scale of evolution, we observe that these motives become more clearly defined, until they reach their culminating point in man, the highest of all living creatures. Through a further process of evolution, these two motives again, when inspired by a love of self, produce the sense of right and wrong and the sense of duty. The second gradually develops from the first, and this invariably proceeds from love of self. This love of self, moreover, is very limited at the outset; since the self at this

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period is that which is identified with the body. Not only is this the case in lower animals, but human beings also, who live on the animal plane and whose spiritual eyes are not open, identify soul with body and spirit with matter. They are unable to distinguish one from the other.

In every individual, at this point, the self is the centre of all things, and that which benefits the self becomes the unique object of attention; then the individual begins to call that which is beneficial to himself right, and that which causes him pain and suffering wrong. Moved by the love of self, he first takes care of the lower or narrow, limited ego, of that which we understand by the terms "I" and "Me," without recognizing the "self" of others. At this stage of development he has no other thought than to seek his own pleasure and gratification, or to avoid that



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which may bring him discomfort and suffering; as we find in savage tribes, whose sole concern is for the lower self, who are, so to speak, all “I,” all “Me.” By degrees, when the moral nature begins to unfold, this same individual learns to reverence the rights of others; and by others here is meant those who are closely related to the self—the nearest relatives or those with whom the person is constantly associated. He now feels that he should not do anything to injure his nearest of kin; and this is the first dawning of the sense of duty. Henceforth the idea of right and wrong is no longer confined to the motives of self-preservation and self-gratification, but includes the selves of those joined to him by family ties. When the individual finds a relative who cares for his bodily needs or gives him certain pleasures, he commences to feel for that relative, and

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thinks that he ought to protect his life and seek his comfort as he would his own. This is the awakening of the sense of duty toward the family.

Next, if he comes in contact with a neighbor who brings comfort or pleasure into his life, he develops for him the same feeling as that which he bears toward his blood relation, and he strives in turn to defend his interests. Hence the origin of duty towards friend and neighbor.

In this way, if in our own experience we try to trace the relation existing between us and those not connected with us by ties of blood, we shall find that our feeling of duty toward them has gradually sprung from the basic principle of love of self. The particular duty of individuals, however, will vary according to the nature and circumstances of each one; for there can be no absolute standard of duty for all,

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**since duty is in its essence relative. In this great workshop of nature every one is bound to discharge the duties laid upon him by his special environments, and these environments are not always the same. As the environment varies, so will the duties vary; and as individual natures differ, so must the sense of duty differ, according to each nature and its specific tendencies. That which is duty for one person may not be duty for another; that which is duty at one period of life may not be such at another period. A child has its duties toward its parents, but when he reaches youth new duties arise. When he goes to school, he must assume the duties of the student life; when he marries, the duties of the married life begin; and when he becomes a father, duties to his children bind him. When, again, he remembers that he bears a definite relation to his**

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country or state, he awakens to a sense of duty toward the nation and the government.

So, in the case of every individual, it will be found that what was duty at one moment ceases to be such at another; while new duties come up to take the place of the old ones. We all had certain duties at school, but where are they now? Gone! We do not think at present in the same way as we did when we were students; other duties have arisen and crowded out those of that time. Life is divided into different stages, and each stage has its obligations. It is a continuous process of evolution and progression, in which higher duties are evolving out of lower ones and binding the soul for the time being. When we go to our office, official duties claim us; when we return home, we are met by household duties. Our whole existence is

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a series of occupations, each of which brings with it a feeling of "ought"; and this feeling is the sense of duty in us. There is no such thing as duty in an objective sense; we cannot get it from outside. It is purely subjective. When we perform certain acts under certain circumstances, and are conscious that we ought to do them, that feeling of obligation is duty. But who tells us that we should? Our own inner self. Impelled by natural tendencies and partial knowledge, we begin to think that under specific conditions we should perform these acts; and so long as we hold to this belief, we are forced to do them. The feeling which binds us to these special acts of body and mind is the sense of duty. Duty creates a kind of bondage between the individual and his environment. If we do not have the sense of duty, we do not feel

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this bondage. It is, in fact, a condition which makes us slaves while it lasts. In our daily lives we discharge our many duties like bond-servants; yet we keep imagining that in doing them, we shall be happy through the satisfaction which will arise from the consciousness of having done them; but the next instant conditions change, our environment shifts, and we are confronted by another set of duties and a new feeling of "ought."

Nothing can make us free so long as we are fettered by this sense of duty. It is the greatest bondage of our lives. We may look upon it as eminently commendable to be perpetually constrained by the idea of "ought," and to force ourselves to do that which seems to us duty for the moment; but it is absolutely necessary for us to realize that this will never lead to happiness. We have only to go back in

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our own experience to find that although we have performed numberless duties, we have not gained any lasting happiness from their accomplishment. If we should ask an old man of eighty or ninety, who has fulfilled all his obligations to family, society, and country, if he is happy, will his answer be in the affirmative? No; he will almost surely say: "Although I have done all that was required of me as father, husband, and citizen, yet am I not happy." Then we stop and put the question each to himself: "If I do my whole duty, shall I be any more at peace?" And we are forced to admit, "Most probably not." The mere fulfilment of duty in itself cannot be productive of permanently good results. We must know, among the multiplicity of duties that surround us, which is the most important; and finally we must face the problem:

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“What is the highest, the one real duty of life?”

Some people say that helping others is the highest duty. But why should we help others? Because some one has said so, or because it is written in some book? Why should we not kill everybody and enrich ourselves? The Bible declares, “Fear God and keep His commandments, for this is the whole duty of man.” (Eccles. ch. xii., v. 13.) The Koran says: “Follow the teachings of Mahomet; this is the whole duty of man.” Zoroaster tells us: “Follow the teachings of the Zend-Avesta and obey the commands of Ahura Mazda; in this lies the whole duty of man.” But why should we fear God? The answer comes, Because if we do not, He will punish us. But why does He command in one way for one nation and in a different way for another? How, when the Scriptures



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all vary, can each lay claim to supreme authority? In the Koran we read that a man may marry twenty times—Mahomet himself had eighteen wives—and this is one of the commands of God under the social conditions prevailing in that particular country; but it would scarcely do in America. Variation, indeed, is a salient feature of so-called divine commands, and when a man has read all the Scriptures of the world, he does not know which to follow. Why, then, should we obey the decrees of God? There are many who do not believe in punishment; what is left for them? They will not be impelled to observe God's commands, since they have no fear of His wrath; therefore such persons will have no duty.

The word duty is an abstract term, and, like all abstract terms, cannot be defined. We can, however, get some idea of what

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is meant by it if we study the different Scriptures and reduce their teaching to its simplest form. In the commands of God, we observe that all those which say, "Do not do this or that," may be summed up in the admonition, "Do not be selfish, be unselfish." Let any divine command be analyzed, and this will be found to be its basis. Any action that leads one from selfishness to unselfishness, that broadens and elevates the character, that brings freedom to the soul and directs it Godward, is good, and therefore becomes the highest duty of every individual. On the other hand, that which shuts one within the narrow walls of one's limited lower nature, is selfish and should be avoided. When a man has realized this, his idea of duty will no longer be confined to the sayings of any book or of any person, but will be founded upon the universal law of

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unselfishness. His standard will be: that which uplifts the character is right, that which degrades it is wrong. The particular line of action, however, which will elevate or degrade an individual will vary according to his nature and his environment. Elevation and degradation should not be measured by the standard of any one particular person in one particular stage of development, but by the loftiest ideal of all individuals, of all sects, and of all religions. The highest common standard is the absolute freedom of the soul from every bondage. That which leads to such freedom is elevating, that which keeps one in bondage is degrading. Therefore is it said by Hindu philosophers: "That which elevates the soul, which brings prosperity and absolute freedom, both here and hereafter, is true duty." This ideal of duty is like the pole star which points the

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way to the ship of the human soul in the troubled waters of the ocean of activity, gradually guiding it across the deep sea to the land of perfect freedom.

We have only to be constantly mindful of this one fact, that to be unselfish is our sole duty, and apply it to our daily round, to be sure that our highest duty is being accomplished. In ordinary life we are confronted by various kinds of duties—toward ourselves, toward our family, our neighbor, toward society, country, humanity, and finally, as the culmination, toward all living creatures; for the one idea which is universal and common to all in every country and in all ages is the non-injuring, either mentally or physically, of any living being. First we start from the lower self, from the “I” or “Me,” then by degrees we come to recognize the self of others. When we begin to feel for others in the

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same way as we do for ourselves, we commence to rise above the limitations of this narrow self; and at that very moment we have taken our first step toward unselfishness. The end is reached when we realize that all living creatures are equal to ourselves. Jesus the Christ said, "Love thy neighbor as thyself," and "Love your enemies"; but He did not preach "Love all living creatures," as did Buddha. When a goat was going to be killed, Buddha came forward and offered his own life for that of the goat. The goat's life was saved, and the man who would have killed it, afterwards became Buddha's disciple. When we begin to cherish all living creatures as we cherish ourselves, we have reached the state of development where the sense of "I," "Me," and "Mine" vanishes; where we see all creation as one on the spiritual plane. Therefore is it said in

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the Bhagavad Gita: "He who sees the same Divine Self equally abiding in all, doth not kill himself by his Self and so attaineth the supreme goal." This realization of oneness of spirit is the highest ideal of life. It is the climax of unselfishness, and becomes identical with Divine love, because God loves all creatures equally. His love, indeed, shines alike upon all, as does the light of the sun upon man and beast without distinction of kind.

When this love or feeling of oneness awakens in the soul, we rise above all duty, and work, not through a sense of obligation, but through love. Which is the higher of these two motives? Love must be higher than duty, and where there is love, there can be no thought of duty. We observe in ordinary life how, when one person falls in love with another, he loses all feeling of duty toward friends, relatives,

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and society; because love has annihilated all consciousness of other duties and freed the soul. While we are bound by duty, we are slaves; but if in this condition of slavery we are carried away by a strong feeling of love, all the sense of duty to family or society, which previously held us in bondage, melts away, and at that moment we become free. So we see that wherever there is true love, there is freedom, and no vestige of duty can remain. God has no duty toward any living creature, but He has love for all. We should try, then, to distinguish between love and duty; since duty puts us in bondage, makes us slaves; while love brings freedom and emancipation to the soul.

When the feeling of love toward every living creature comes to any one, that person is free from all duties, from all bondage, from all attachment to his physical

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nature. He does not seek sense pleasure, neither does he care to preserve the lower self nor to protect the body, because he realizes that he is not body but soul. Even when the body is torn in pieces, he is not moved, but holds to the consciousness of his spiritual nature, his Atman or Divine Self, which cannot be cut in pieces, cannot be burned by fire, moistened by water or dried by air. In realizing this, he also works without thought of return. Even those who do their duty with the hope of return, cease to think of results when they begin to be actuated by love; and all work performed through this higher motive of love takes the form of acts of worship of the Supreme Spirit.

Duty is seldom sweet when not accompanied by love; on the contrary, it is exceedingly bitter. Suppose a wife has to perform her duty toward her husband,



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if there is no love, is it pleasant? Or, if the husband must do his duty toward his wife, not from love, but simply because they are bound together by law, is there any happiness in it? Where there is love, however, there is joy and peace, and neither seeks any return. True love makes one work for love's sake, and the sense of duty disappears. He who understands this, knows the Philosophy of Work; and, moved in all his actions by love alone, he becomes blessed and a divine worker.

Jesus gave himself to mankind because he loved them. Buddha helped humanity because he saw men miserable and suffering and could not resist his desire to save them, any more than could a man who, seeing some one drowning and losing all thought of himself, of his very life even, rushes to the rescue. That which makes us forget our own self or our own

## DUTY OR MOTIVE IN WORK

life is true love and beyond duty. Or rather it is the fulfilment of the highest duty, and must therefore bring freedom. Then whatever we do, we do through love and live in this world like incarnations of Divinity.

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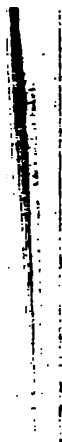
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Divinity in every thing. He does not see black man, white man, or lower animals, but the Divine Self behind these various forms. God is manifesting everywhere and through every form equally. When such a man looks on the face of a person, his eyesight goes below the surface to the bottom, to the very core, to the Soul of that soul; and through this deeper vision he perceives that the source of consciousness, existence, and bliss within that individual is the same as *Atman* or the Divine spark within himself. In thus seeing oneness, he performs his highest duty, becomes one with God, and declares as did Jesus the Christ: "I and my Father are one." He dwells in that supreme God-consciousness forever; he has no trouble, anxiety, or sorrow; he is free, emancipated, blissful. How can there be any sorrow, suffering, misery, or pain where there is

## DUTY OR MOTIVE IN WORK.

nothing but Divinity? All these exist where the idea of duality or multiplicity prevails; but with the recognition of spiritual unity comes the cessation of pain, sorrow, and suffering.

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